



The Employee Coaching **WORKSHOP**

Helping Employees Drive Their Own Change & Need for Coaching

This unique workshop approach uses a combination of assessments, workshop activities, 1-on-1 coaching that leads to a self-development coaching plan and direct leader coaching plan designed for maximum talent development. The objective is to teach employees the value of coaching by first understanding their own goals and desires and then developing career development strategies they can ultimately share with their managers.

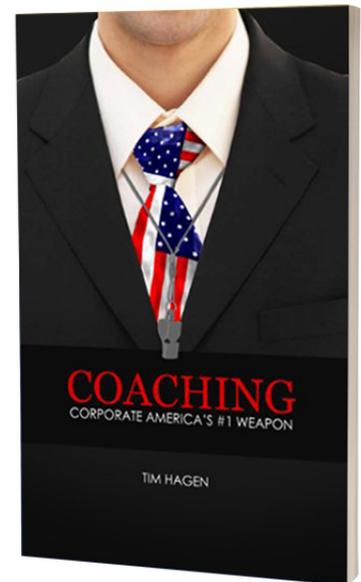
Based upon the work of Progress Coaching over the past 26 years and by President, Tim Hagen, author of *Coaching: Corporate America's #1 Weapon*. This unique approach drives coaching from a different perspective starting with employees and their goals versus training managers how to coach.



Tim Hagen
Progress Coaching
Chief Coaching Officer

How the Program Works:

- 1 Motivator Assessment & Debrief** — This assessment pinpoints what motivates each employee and the results are mapped to specific coaching strategies to drive successful talent development for both the employee and manager.
- 2 Live Workshop** — Two assessments in the workshop helping employees further discover their goals and motivators and are used to drive two coaching plans: one plan for the employee & one plan for their leader.
- 3 Monthly or Quarterly 1-on-1 Coaching Sessions** — Progress Coaching will work directly with employees on a consistent basis.
- 4 Coaching Plan Developed for Manager** — After all activities are completed Progress Coaching will develop a coaching plan specific to the employee's goals and expectations of the manager.



Visit us online for more information!

tim@progresscoachingleader.com • (262) 421-5652 • www.ProgressCoachingLeader.com

Who Should Attend?

ALL employees who report to a direct manager and have a sincere interest in workplace improvement and personal development.

76% are motivated
by a sense
of progress

Harvard study: The Progress Principle

8:1 Employees are 8X
more engaged when
receiving strength-
based feedback

Gallop Organization

What's the next step?

If your organization could benefit from employees learning how to coach themselves and what motivates employees and how to coach, contact us today to learn more.

Call (262) 421-5652 or

email Tim@ProgressCoachingLeader.com

or visit us at

www.ProgressCoachingLeader.com



We started with Progress Coaching over 15 years ago and still use their strategies today, long are implementation supporting the fact Progress Coaching develops solutions that help organizations long-term.

Dave Stevens

Director, Coaching: Inpro Corporation



Progress Coaching is the most innovative firm when it comes to workplace coaching. They design and build the most innovative solutions for the most present workplace challenges.

Mike Markeiwicz

UW-Milwaukee MBA
Executive Programs

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